

**Sec. 9-1. Appointment and removal of subordinate officers and employees.**

- (2) In the event that any person is suspended, demoted, transferred or discharged, he or she shall be informed in writing of the reasons therefor and he or she may appeal in writing to the mayor, who shall within ten (10) days give the person so suspended, demoted, transferred or discharged the opportunity to be heard, which hearing shall be public at the option of the employee.
- (3) If the former employee is not reinstated to his or her former position by the mayor, such employee may appeal from the decision of the mayor to a hearing board composed of qualified electors of the city, and such employee shall have a right of appeal therefrom to a court of competent jurisdiction ~~for a trial de novo~~ in accordance with law. The hearing board shall consist of five (5) members appointed by the Mayor, subject to council approval, at least one (1) member to be a resident of each ward in the city.
- (4) At any such hearings it shall be the right of any such person to be represented by counsel who may conduct his or her defense and act for him or her.

*Date of passage by the East Providence Charter Review Commission 6-1-17*